

**CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 389**

STUDENT SCHOLARSHIPS

CUPE Local 389 is offering **ten** scholarships in the amount of \$1,000.00 each. These scholarships are offered annually for the advancement in any branch of higher learning of any child graduating from Grade 12, whose parent or guardian is a member of the Canadian Union of Public Employees Local 389; **or** of any child graduating from Grade 12, who is a member of CUPE Local 389.

The member or one parent or guardian of the applicant must be a member in good standing of the Canadian Union of Public Employees Local 389 (North Vancouver) and must be employed by either.

City of North Vancouver
District of North Vancouver
School District No #44
North Vancouver Recreation and Culture Commission
City of North Vancouver Public Library
District of North Vancouver Public Library
North Shore Neighbourhood House
Northlands Golf Course
Village of Lions Bay
North Vancouver Museum and Archives Commission
Bowen Island Municipality

These scholarships are awarded for the advancement of the student in any branch of higher learning. **The applicant must be graduating from the 12th grade in 2026.**

**Applications for the scholarships must be received on or before:
Thursday, April 30, 2026 by 4:30 p.m.**

***No late submissions will be accepted.**

Applications can be mailed, emailed, or dropped off at the Union office.

Address: #255-1000 Roosevelt Crescent, North Vancouver, BC
Email: info@cupe389.ca

Please check our website: <https://cupe389.ca> for additional application forms.

1. Ten scholarships of \$1,000.00 each, are offered annually for the advancement in any branch of post-secondary education of any child graduating from Grade 12, whose parent or guardian is a member of the Canadian Union of Public Employees Local 389; **or** of any child graduating from Grade 12, who is a member of CUPE Local 389.
2. These scholarships will be known as *The Canadian Union of Public Employees Local 389 (North Vancouver) Scholarships*.
3. Applications for these scholarships **must be received on or before April 30, 2026, by 4:30 p.m.** The successful applicants will be presented with a LETTER OF INTENT which will expire on the 30th day of September of the following year.
4. **In order to submit your application successfully, you must follow the requests below:**
 - **The application must be accompanied by a letter stating what the scholarship would be used for if successful.**
 - **Additionally, the application must be supported by two letters of recommendation, one of which must be from a teacher at the school the applicant is attending, and one from a non-school reference.**
 - **The application must also include, for adjudication purposes, the most recent report card.**
 - **And finally, the application must also include volunteer experience.**
 - **In addition to the above requirements, each applicant will submit a 250-word statement responding to the question, "WHAT DOES TRADE UNIONISM MEAN TO YOU AND YOUR FAMILY?"**
5. In the event that there should be more than ten applicants in any one year, the applications will be submitted to an impartial committee for decision. The recommendations of that committee are binding on all applicants.
6. The decision as to what constitutes a post-secondary education shall rest entirely with the members of the Executive Board of the Canadian Union of Public Employees Local 389.
7. The names of the recommended candidates will be announced at the May General Meeting.
8. **The award will be paid to the Bursar, or other recognized officer of a post-secondary institution, on production to the Secretary-Treasurer of Canadian Union of Public Employees Local 389, of confirmation of acceptance and proof of enrolment, including the student number, by that post-secondary institution.**
9. Announcements of the winners will be made through a press release to North Shore News.

**CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 389**

STUDENT SCHOLARSHIPS

Date of Application: _____ (MM/DD/YYYY)

First Name: _____ Last Name: _____

Name of Member: _____

Employed by: _____

Address: _____

Telephone Number: _____

Email: _____

Name of High School currently attending: _____

Graduation date: _____ (MM/DD/YYYY)

I hereby apply for one of the ten annual scholarships and confirm that:

_____ my parent/guardian is a member in good standing of the Canadian Union of Public Employees Local 389.

or

_____ I am a member in good standing of the Canadian Union of Public Employees Local 389.

Signature: _____