

**CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 389**

CINDY MCQUEEN HIGHER LEARNING SCHOLARSHIPS

CUPE Local 389 is offering **five** scholarships in the amount of \$1,000.00 each for members to advance in **higher education**.

The member must be a member in good standing of the Canadian Union of Public Employees Local 389 (North Vancouver) and must be employed by either:

City of North Vancouver
District of North Vancouver
School District No #44
North Vancouver Recreation and Culture Commission
City of North Vancouver Public Library
District of North Vancouver Public Library
North Shore Neighbourhood House
Northlands Golf Course
Village of Lions Bay
North Vancouver Museum and Archives Commission
Bowen Island Municipality

These scholarships are awarded for the advancement of the members in a branch of higher education.

**Applications for the scholarships must be received on or before:
Thursday, April 30, 2026 by 4:30 p.m.**

***No late submissions will be accepted.**

Applications can be mailed, emailed, or dropped off at the Union office.

Address: #255 - 1000 Roosevelt Crescent, North Vancouver, BC
Email: info@cupe389.ca

Please check our website: <https://cupe389.ca> for additional application forms.

1. Five scholarships of \$1,000.00 each are offered annually to five members in good standing with CUPE Local 389 for the purpose of **higher education**.
2. These scholarships will be known as *The Canadian Union of Public Employees Local 389 (North Vancouver) Cindy McQueen Scholarship for Higher Education*.
3. Applications for these scholarships **must be received on or before April 30, 2026, by 4:30 p.m.** The successful applicants will be presented with a LETTER OF INTENT which will expire on the 30th day of September of the following year.
4. **In order to submit your application successfully, you must follow the requests below:**
 - **The application must be accompanied by a letter stating what the scholarship would be used for if successful.**
 - **Additionally, the application must be supported by two letters of recommendation.**
 - **In addition to the above requirements, each applicant will submit a 250-word statement responding to the question, "WHAT DOES TRADE UNIONISM MEAN TO YOU AND YOUR FAMILY?"**
5. In the event that there should be more than five applicants in any one year, the applications will be submitted to an impartial committee for decision. The recommendations of that committee are binding on all applicants.
6. The decision as to what constitutes a school of higher education shall rest entirely with the members of the Executive Board of the Canadian Union of Public Employees Local 389.
7. The names of the recommended candidates will be announced at the May General Meeting.
8. **The award will be paid to the Bursar, or other recognized officer of a school of higher education, on production to the Secretary-Treasurer of Canadian Union of Public Employees Local 389, of confirmation of acceptance and proof of enrolment, including the student ID number, by that school of higher education.**
9. Announcements of the winners will be made through a press release to the North Shore News.

**CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 389**

CINDY MCQUEEN HIGHER LEARNING SCHOLARSHIP

Date of Application: _____ (MM/DD/YYYY)

First Name: _____ Last Name: _____

Address: _____

Telephone Number: _____

Email: _____

Employed by: _____

I hereby apply for the Higher Learning scholarship and confirm that as of the date of this application, I am a member in good standing of the Canadian Union of Public Employees Local 389.

Signature: _____