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Update on Inflationary Support Grievance

Date: January 8, 2024

To: All District of North Vancouver Members

Inflationary support payment update

Last month we filed a group grievance on behalf of all members who did not receive the inflationary support payment but should have. Following that, we met for our initial Step 1 grievance meeting with the employer, but we were not able to reach an agreement about how the payment should be distributed and resolve this issue.

We have now advanced this grievance to arbitration as the employer was not able to schedule the Step 2 grievance meeting within the timelines laid out in the collective agreement.

What happens next?

We are waiting for the BC Labour Relations Board to appoint an arbitrator to this case and schedule dates for the hearing. Our goal continues to be to resolve this issue as quickly as possible.

Let us know if you did not receive the inflationary support payment.

We are also asking for your help in gathering some information about how the inflationary support payment has been distributed. If you did not receive the 4.5% inflationary support payment in full, please fill out this form: <https://forms.office.com/r/T1MAVKkaAr>

Thank you for your patience and support while we work through this issue. If you have any questions or concerns, please don't hesitate to reach out.

Regards,

Yvette Mercier,
President
CUPE Local 389

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