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City of North Vancouver workers ratify new 3-year agreement

CITY OF NORTH VANCOUVER - After a collaborative round of negotiations CUPE 389 members, who work for the City of North Vancouver, have overwhelmingly ratified a new collective agreement. The agreement represents a significant step forward in ensuring fair compensation and addressing affordability concerns for the City's workforce.

"Our members, like all residents in this region, face affordability challenges. For many this has intensified with the recent increase to the cost of living," says CUPE 389 President Yvette Mercier. "By negotiating directly with the City, we were able to find solutions to the challenges faced by both workers and the City. This collaborative and respectful approach to negotiations ensured we reached a new agreement in a timely manner and will certainly improve service delivery and benefit the community moving forward."

The three-year deal provides wage increases of 3 percent in 2022, 4.5 percent in 2023 and 4 percent in 2024. It also includes a one-time, 4.5 percent inflationary support payment applied on 2022 wages.

Other key improvements include new funding for mental health services, access to domestic or sexual violence leave and the addition of a temporary part-time job classification.

"CUPE 389 members are proud to provide public services that enhance the quality of life for residents, promote economic growth for businesses, and create a welcoming environment for visitors. We look forward to continuing to work with the City to provide those services in our community" adds Mercier.

CUPE Local 389 is a composite local that represents approximately 2,600 workers on the North Shore, including workers at the North Vancouver School District #44, District of North Vancouver, City of North Vancouver, District and City Libraries, North Vancouver Recreation Commission, Northlands Golf Course, Northshore Neighbourhood House, the Village of Lions Bay, and the North Vancouver Museum and Archives.

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