

**CUPE 389 – District of North Vancouver Bargaining Update  
September 15, 2023**

**We are pleased to announce that yesterday we reached a tentative agreement with the District of North Vancouver.**

The bargaining committee wants to thank DNV members for their support during this round of negotiations. We know this round of bargaining took longer than you may have expected, and that for many this was extra challenging with the increases to the cost of living we've seen recently. **Your support matters and it made a significant difference in the outcome of this round of negotiations.**

We feel confident that this agreement will help address both affordability challenges and workplace challenges members are currently facing.

**A ratification meeting will be held next week** where the bargaining committee will share details about the agreement. We encourage all members to attend to hear this information and ask any questions you may have about the tentative agreement.

A Ratification Meeting Notice will be sent out shortly with further details regarding the time and providing a link. We were trying to have an in-person meeting but are unable to secure a venue to hold the meeting, therefore, we will have a meeting via ZOOM as we feel it is best to facilitate the meeting sooner to provide this information to our members.

Again, we want to thank all members for their support during this lengthy and challenging round of negotiations. Please don't hesitate to reach out if you have any questions.

-- In solidarity, the CUPE 389 District Bargaining Committee