



Notice of Motion:

“Increase dues from 2.00% to 3.00%”

Discussions to be held at the General Membership Meeting, September 25, 2023 @ 6:00pm. Voting to be conducted through Simply Voting (online) from September 26, 2023 to October 3, 2023.

Reasons:

To fund the payments to our employers for the cost of benefit premiums for members who have exhausted their sick leave banks and are unable to work for medical reasons.

Background:

The members voted to cease this practice in February 2023.

This was challenged and Notice of Motion was served to have another vote in June 2023. At this meeting, the motion was defeated, therefore obliging the Union to pay the entire benefit premium package costs for members who are off work for medical reasons and do not have any sick leave.

These costs range from \$150 – \$415 per month, depending on the number of dependents the member has enrolled in their benefit plan.

This equates to 11.6%-14.8% of our operating budget, based on 2 units receiving these premium payments. These costs are expected to rise with this practice being expanded to all 10 units. With dues set at 2%, we are unable to sustain the initiatives the local undertakes without a dues increase.

To be as inclusive as possible and allow all members to have an opportunity to cast their vote, the local will be launching Simply Voting for this vote. Voting instructions will be emailed to you, and the poll will be open for 7 days.

PLEASE UPDATE YOUR INFORMATION AND USE A PERSONAL EMAIL ADDRESS, we can not be processing your work email into our system for confidentiality reasons.