

Donations/Advancements/Contributions – CUPE Local 389

Vancouver Canadians Baseball Social

400 x Tickets (Reserved Grandstand) – June 17th, 2023 - Vancouver Canadians vs Hillsboro Hops – a one-day social event for members and their families

Camp Jubilee Summer Camp

CUPE Local 389 sponsors annually three underprivileged children to attend Camp Jubilee (up to three children or grandchildren of a CUPE member, and if we do not receive three applications then remainder is to be designated by the organization)

Artist for Kids Camp (Paradise Valley Summer School of Visual Arts)

CUPE Local 389 sponsors annually one child from a family in need for the Artists for Kids Camp.

CUPE Local 389 sponsors annually \$1,500.00 to support Teens at Risk for the North Shore Neighbourhood House Summer Day Camp Program.

CUPE Local 389 donates annually \$1,000.00 each to designated schools in our School District (Norgate, Westview, Queen Mary, Ridgeway, Lynnmour and Mountainside).

Scholarships

Ten CUPE 389 Student Scholarships of \$1,000.00 each, are offered annually for the advancement in any branch of higher learning of any child graduating from Grade 12, whose parent or guardian is a member of The Canadian Union of Public Employees Local 389; or of any child graduating from Grade 12, who is a member of CUPE Local 389.

Five Cindy McQueen Higher Learning Scholarships of \$1,000.00 each, are offered annually for the advancement of higher learning for members of CUPE Local 389.

Condolences/Congratulations

Flowers, or donations in lieu of, not exceeding \$100.00, will be sent in the event of deaths of members, their spouse, children, or parents. Cards of sympathy will be sent for other deaths in members' families. *Or expanded at the discretion of the President or designate.

Cards expressing congratulations will be sent for births or notable achievements as brought forth for the Executive Board's attention and deemed appropriate.

Fruit, Flowers, and Gifts for Members on Sick Leave

It is the policy of CUPE Local 389 to offer moral support to members who are ill or injured and away from the job as a result. The cost of gifts is not to exceed the amount set by the Membership. Present maximum shall be \$100.00.

Members who may from time to time serve on the good and welfare committee are expected to inform the Union office about members who are absent from work due to illness or injury, and to provide some detail about the condition of the member, whether they are in hospital or at home, his/her preferences for a gift etc.

All gifts must be authorized by the Secretary-Treasurer or designate (President).

- a) In cases of illness or injury involving an absence of at least five working days, an appropriate card will be mailed.
- b) In cases of illness or injury where a member is hospitalized or in cases where his/her absence is of ten working days or more, fruit, flowers, reading material, or some other appropriate gift may be sent.
- c) In cases of extended absence, the procedures in 5 (a)/(b) may be repeated at the discretion of the Secretary-Treasurer, but not before the member has been absent from the job for 30 working days or more.

Silver Harbour Senior's Centre

Donated \$2,000.00 in 2022 to sponsor meal vouchers for seniors.

Mayor's Food Bank Challenge

Donated \$1,000.00 in 2022 and in 2023

AGM \$389 Draws

3 x \$389.00 draws at the AGM
5 x \$50.00 gift card draws
5 x \$10.00 gift card draws

Membership Meeting Draws

8 - 5 x \$10.00 gift card draws

Miscellaneous

BC Federation of Labour Community Christmas Dinner \$250.00
Union Gospel Mission Christmas Dinners \$250.00
Silver Harbour Senior's Centre Meal Vouchers \$2,000.00
North Vancouver District Public Library Caring Community Kits \$500.00
TNT Bocce Tournament \$250.00
RCL #118 – Remembrance Day Wreath \$90.00
Canadian Centre for Policy Alternatives \$250.00